



CONNECTING BRIGHT YOUNG MINDS TO CAREERS

Career Pathways to Economic Opportunity

SABEN CONNECT 2026

Cape Town · 30 September 2026

WHO WE ARE



- Young Aspiring Thinkers (YAT) builds AI-driven career development infrastructure that sources, vets, and provides pathways for youth to be funnelled into real economic opportunities, combining early exposure, data-driven matching, and on-the-ground programme delivery to solve both immediate access and long-term talent pipeline



OUR CORE PRINCIPLES



01

MULTIPLE PATHWAYS

A degree is one route to success, but not the only one.

02

EQUAL VALUE

Vocational, entrepreneurial and academic routes rank equally.

03

NON-LINEAR JOURNEYS

Career choice is an evolving process, not a single moment.

04

STAGE-APPROPRIATE EXPOSURE

Right exposure, right age, repeated across the journey.

05

INFORMED CHOICE

Better information in, better career outcomes out.

TRACK RECORD



Partnered with BCG South Africa to identify a pipeline of youth who are career aligned to the industry, creating pathways into consulting for 6000 youth.



Ponelopele Oracle Secondary School.



THE OPPORTUNITY



TVET colleges and higher education institutions are under growing pressure to show real graduate outcomes but most career guidance is still manual, generic, and disconnected from what employers actually need next.



Career services capacity is stretched thin across large student populations



Students struggle to connect their qualifications to real pathways and employers



Institutions lack the data to track and prove placement outcomes

Career Studio is built to close that gap. Let's see it in action.

AI that turns national career data into personal pathways

1.5 million

career pathways mapped to the South African labour market

- 1 DHET scarce and occupations Any trade any skillset in demand
- 2 Recommendation engine Self discovery, Work readiness & pathways to employers
- 3 Day in the life of Creating your future pipeline of students at Grade 9
- 4 Employer ecosystem to create a seamless pathway for Inservice traineeship On the ground with schools and employers



WHY PARTNER WITH YAT



For Institutions

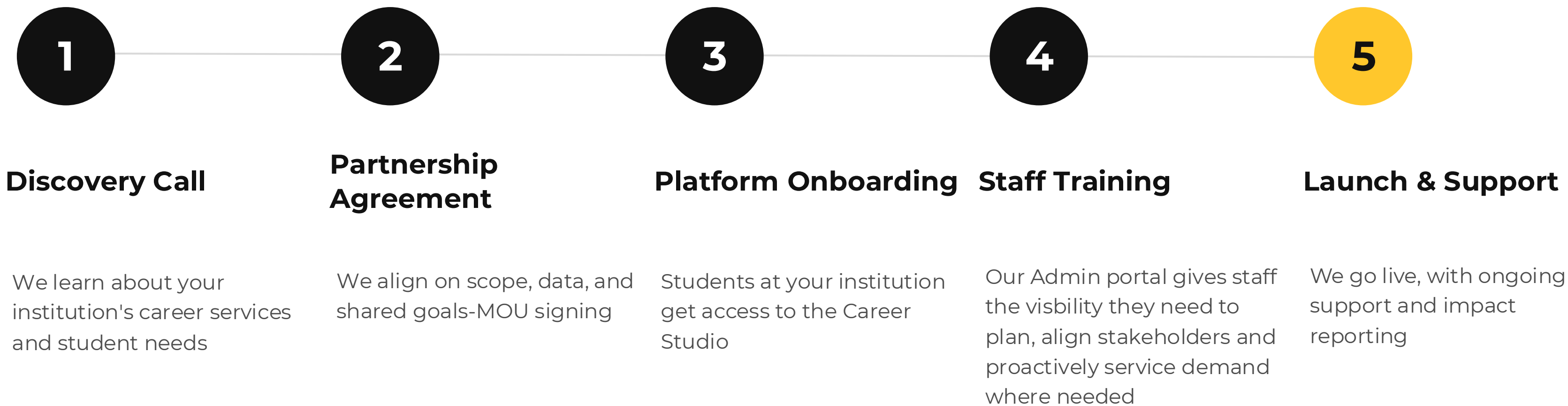
- Give every student structured, AI-powered career guidance
- Strengthen graduate placement tracking and reporting
- Reduce pressure on stretched career services teams
- Show measurable progress against employability targets



For Corporates

- Reach career-ready talent pipelines directly through institutions
- Build visible, measurable youth employability partnerships
- Support national skills and transformation priorities
- Engage students earlier in the career decision journey

HOW WE WORK

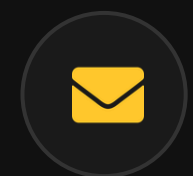


Typical timeline: institutions are live on Career Studio within days of signing, not months.

LET'S COLLABORATE

Let's Build This Together

We're inviting TVET colleges and higher education institutions at SABEN Connect to partner with YAT and bring AI-powered career guidance into your career services office.



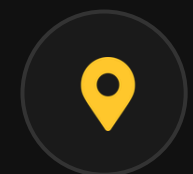
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VISIT US

YAT Exhibition Stand — SABEN Connect 2026



"From understanding career pathways to entering economic opportunity."

YOUNG ASPIRING THINKERS